



City of Powell

Job Description

Title:	Lifeguard	Code:	230
Division:	Operations	Effective Date:	12/08
Department:	Aquatics	Last Revised:	08/2015

GENERAL PURPOSE

Performs a variety of **pool-side and water safety duties** as needed to assure safe use of pool facilities. Monitors water activities to assure safety and prevent accident or injury to patrons. Enforces pool and facility rules and regulations.

SUPERVISION RECEIVED

Works under the general supervision of the Aquatics Facility Superintendent, Aquatic Coordinator or Head Lifeguard.

SUPERVISION EXERCISED

Generally none. May provide close to general supervision to other Lifeguards in the absence of Aquatics Facility Superintendent, Aquatic Coordinator, and Head Lifeguard.

ESSENTIAL FUNCTIONS

Employees are expected to display a high level of professionalism, maturity and responsibility.

Maintain constant alertness and awareness of patron activities to minimize exposure or threat of incident or accident.

Emergency response either on land or in the water. Perform water rescues as needed to prevent mishaps and drowning, this includes rescues in all depths of water up to 12 ft. Perform first aide as needed to assist individuals suffering injuries.

Performs as a lifeguard; observes patron activities; enforces rules; disciplines or ejects patrons for rule infractions; monitors patrons to prevent theft or facility abuse. Must be able to clearly communicate with patrons of all ages.

Employees will assist with custodial duties and maintenance facility. This includes but is not limited to: cleaning locker rooms, windows, deck and pools.

Participates in the maintenance of daily records relating to accidents, rescues, water temperature and chemical testing procedures; reports unsafe conditions to the on duty supervisor.

Assist in conducting water quality checks; periodically draws water samples for testing water chemistry.

Employees must attend mandatory monthly in-service training to practice job related tasks. This includes but not limited to: water rescues, first aid, CPR, and facility maintenance.

Performs related duties as required.

MINIMUM QUALIFICATIONS

1. Education and Experience:
 - A. Sufficient education and training to demonstrate an aptitude or ability to perform above and related duties; specialized training and certification (Red Cross) as a Lifeguard;

AND

B. Pre-employment testing of Lifeguard knowledge and skills.

2. Knowledge, Skills, and Abilities:

Some knowledge of the rules and regulations of aquatics facilities; water safety practices, rules and guidelines; first aide, CPR; swimming instruction techniques.

Ability to demonstrate advanced swimming skills; establish and maintain effective working relationships with employees, the public, ability to communicate effectively, verbally and in writing.

3. Special Qualifications:

Must be 15 years of age.
Must be Red Cross certified as a Lifeguard.
Must be first aid, CPR-PR, and AED certified.

4. Work Environment:

Incumbent of the position performs in a climate controlled environment. Tasks require variety of physical activities, not generally involving muscular strain, but do require frequent walking, standing, stooping, sitting, reaching, talking, hearing and seeing. Moderate lifting required with certain assignment areas on in the event of water emergencies. Common eye, hand, finger dexterity required for many tasks. Mental application utilizes memory for details, verbal instructions, emotional stability and discriminating thinking.



Disclaimer: The above statements describe the general nature, level, and type of work performed by the incumbent(s) assigned to this classification. They are not intended to be an exhaustive list of all responsibilities, demands, and skills required of personnel so classified. Job descriptions are not intended to and do not imply or create any employment, compensation, or contract rights to any person or persons. Management reserves the right to add, delete, or modify any and/or all provisions of this description at any time as needed without notice. This job description supersedes earlier versions.

I _____ have reviewed the above job description. Date: _____
(Employee)